



ALUMNI SPOTLIGHT

Ana Tettner, M.S. is a graduate of the Department of Conflict Analysis and Resolution (DCAR) and is an experienced educator and counselor. She has trained parents, teachers and students in communication skills as well as contributed to the training of youth counselors in several organizations such as Macabi Tzair and B'nai Brith. In the Jewish community school system Ana has held the positions of director and then vice director of the school board. As such, her most important role was to hire high level personnel as secular principals and religious school principals in Venezuela, the United States, Argentina and Israel.

In past roles, Ana has evaluated teachers and principal's work, and supervised every aspect of the daily functioning of the schools, which enrolled more than 2,400 students. She also maintained a close relationship with Israel creating an ongoing training program for teachers in Israel and developing a non-profit organization to provide funds for students to participate in a visit to Israel at the end of their senior year. So far, more than 250 students with limited resources have been able to visit Israel thanks to the program.



Ana was a founding member of many organizations such as CODISEC and ASOPREC. These organizations provide financial support and other resources to the educative labor of the Board of Education. While a student in DCAR, Ana combined her previous experiences in education with the new skills she acquired in conflict resolution and violence prevention to be part of a research effort, called SUPERB (Students United with Parents and Educators to Resolve Bullying).



SUPERB was developed by a grant of the Ring Foundation with the purpose of designing a systemic approach to prevent bullying in schools. Due to her previous experiences Ana participated in the design of the curriculum and then the implementation of the program in elementary, middle and high schools both public and private.

As a result of these experiences she wrote her first book *La Violencia va a la Escuela* which represents an effort to incorporate Spanish speaking teachers, parents and students into the worldwide fight against violence in schools. This fight has been endorsed by representatives of the U.S. Congress.

Ana is a regular contributor to magazines and advocates teaching peaceful alternatives of conflict resolution. Simultaneously with her achievements in education, she developed her own family business with her husband Aizic and still oversees functioning from Florida. She plans to write books about conflict resolution for children and to be able to continue training teachers and parents to educate in peace.